

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 2990
OFFERED BY MR. DOGGETT OF TEXAS**

Page 3, after line 21, insert the following:

1 “(4) LIMITATIONS.—
2 “(A) NONDISPLACEMENT.—A State to
3 which a grant is made under this subsection
4 shall ensure that no participant in a subsidized
5 job program funded in whole or in part under
6 this subsection is employed or assigned to a job
7 under the program—
8 “(i) when any other individual is on
9 layoff from the same or any substantially
10 equivalent job; or
11 “(ii) if the employer has terminated
12 the employment of any regular employee or
13 otherwise caused an involuntary reduction
14 of its workforce in order to fill the vacancy
15 so created with an adult described in para-
16 graph (1).
17 “(B) GRIEVANCE PROCEDURE.—A State
18 with a program funded under this subsection
19 shall establish and maintain a grievance proce-

1 dure for resolving complaints of alleged viola-
2 tions of subparagraph (A).

3 “(C) NO PREEMPTION.—Nothing in this
4 paragraph shall preempt or supersede any pro-
5 vision of State or local law that provides greater
6 protection for employees from displacement.”.

Page 3, line 22, strike “(4)” and insert “(5)”.

Page 4, line 20, strike “(5)” and insert “(6)”.

Page 5, line 20, strike “(6)” and insert “(7)”.

Page 6, line 3, strike “(7)” and insert “(8)”.

Page 6, line 7, strike “(8)” and insert “(9)”.

