



601 E Street, NW | Washington, DC 20049
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March 10, 2016

The Honorable Kevin Brady
Chairman
Committee on Ways and Means
U.S. House of Representatives
1102 Longworth House Office Building
Washington DC 20515

The Honorable Richard Neal
Ranking Member
Subcommittee on Select Revenues
Committee on Ways and Means
U.S. House of Representatives
1106 Longworth House Office Building
Washington, DC 20515

Dear Chairman Brady and Ranking Subcommittee Member Neal:

AARP is pleased to support the Equal Treatment for Public Servants Act. AARP, with its nearly 38 million members in all 50 States and the District of Columbia, Puerto Rico, and U.S. Virgin Islands, is a nonpartisan, nonprofit, nationwide organization that helps people turn their goals and dreams into real possibilities, strengthens communities and fights for the issues that matter most to families such as healthcare, employment and income security, retirement planning, affordable utilities and protection from financial abuse.

We commend you for developing a fair solution to a problem that has confounded experts for decades. The Equal Treatment for Public Servants Act will provide more equitable treatment for the former state and local government employees who have earned both Social Security and state and government pensions, and who have received a reduced Social Security benefit because of it.

Under current law (known as the Windfall Elimination Provision or WEP), workers who have both Social Security and state or local pension coverage are required to offset their Social Security benefits for their years of service under a non-Social Security contributory state or local pension. Before the WEP was adopted in 1983, workers who were not required to pay Social Security payroll taxes while employed by state or local governments gained from a benefit formula that treated them as having earned a higher retirement benefit than their work history supported. But, calculating an appropriate and fair WEP reduction in practice has been difficult and confusing for both retirees and the Social Security Administration (SSA). Moreover, some workers who should be subject to a WEP reduction have not been treated as such. SSA estimates that 1.5 million

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retirees are receiving reduced Social Security benefits because of the WEP, while another 600,000 should receive a reduced Social Security benefit, but do not.

The Equal Treatment for Public Servants Act establishes a better rule to make it easier for individuals and the SSA to determine and receive their earned Social Security benefits. Under the bill:

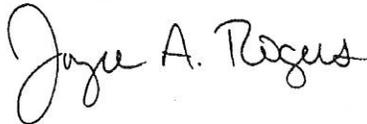
- For workers who retire after January 1, 2017, at age 62 or older, all of their Social Security earnings will be counted without any reduction, which will result in an average benefit increase of \$200 a month;
- For workers who already have retired, the SSA will re-calculate benefits, and according to SSA, benefits may increase an average of about \$100 a month; and
- SSA will begin data matching Social Security and state and local pension databases to ensure accurate benefit calculations, beginning in 2017.

In the FY 2017 Budget Request, President Obama has also proposed a comparable process to more fairly calculate Social Security benefits for individuals who are subject to the WEP. We are encouraged by the President's support for an approach that is consistent with your proposal, and we hope that an agreement can be reached to adopt bi-partisan legislation this year.

Over the years, millions of retired state and local workers (including many teachers and firefighters) have received a Social Security benefit that is excessively reduced because of the pension they have earned. In 1947, AARP's founder, Dr. Ethel Percy Andrus, established the National Retired Teachers Association (NRTA), to serve the needs of retired educators like her. Today, the NRTA is part of AARP's history and our organization. Your legislation is an opportunity to more fairly treat the public servants affected by WEP, including the many teachers who belong to the NRTA .

AARP congratulates you on finding a fair solution to a longstanding problem for workers who have both private sector and state and local government service, and we urge its speedy enactment. For additional information or questions, please contact Michele Varnhagen, senior legislative representative at (202) 434-3829.

Sincerely,



Joyce A. Rogers
Senior Vice President
Government Affairs

Association of Texas Professional Educators
California Public Employees Retirement System
California Retired Teachers Association
Colorado School and Public Employees Retirement Association
Houston Firefighters' Relief and Retirement Fund
International Union of Police Associations, AFL-CIO
Illinois Retired Teachers Association
Louisiana Retired Teachers Association
Missouri Retired Teachers Association
National Active and Retired Federal Employees Association
National Association of Police Organizations
National Conference of State Social Security Administrators
Ohio Public Employees Retirement System
Retired State, County and Municipal Employees Association of Massachusetts
School Employees Retirement System of Ohio
School Employee Retirees of Ohio
Texas Retired Teachers Association

March 14, 2016

On behalf of our members, we are writing to respectfully request that you co-sponsor H.R. 711, "The Equal Treatment of Public Servants Act of 2015" a bipartisan proposal introduced by Congressmen Kevin Brady (R-TX) and Richard Neal (D-MA).

Our organizations have been working for years to repeal or reform the Windfall Elimination Provision (WEP) of the Social Security Act. WEP reduces the Social Security benefits that retired public employees earned through payroll tax contributions during Social Security-covered employment (e.g., private-sector employment) based on their non-covered public employment. More than one and a half million retired public employees, from every state, are currently impacted by the WEP, with countless active employees set to fall victim to reduced Social Security benefits upon retirement.

Over the years, we have advocated for a full repeal of the WEP law. However, given the fiscal challenges associated with that effort, we have worked closely with one another to find common ground on a meaningful WEP reform proposal. Our collaboration, together with the leadership of both Mr. Brady and Mr. Neal, has resulted in H.R. 711.

H.R. 711 would reform the WEP formula, replacing it with a new Social Security benefit formula designed to more accurately account for years a public employee paid into Social Security versus the years paid into a public pension system in a non-Social Security covered position. As a result of this change, the Social Security actuary has projected that current retirees impacted by WEP would see one-third of their benefit restored. Those becoming eligible for Social Security after January 1, 2017 would have their benefit calculated under the new formula, thus receiving a benefit that more accurately reflects their actual participation in Social Security.

We believe the approach taken in H.R. 711 is not only fair, but also provides a workable solution to a problem we have struggled to resolve for over thirty years. Most importantly, the Social Security Administration has certified the approach taken in H.R. 711 is cost-neutral over the ten year window and

actually produces savings over a 75-year horizon. Cost neutrality comes as a result of enhanced benefit accuracy procedures now set to take effect in 2017.

Your support and advocacy for the passage of H.R. 711 will go a long way towards finally achieving positive change for current and future public retirees. With your help, we believe there is a realistic opportunity to advance this bill to the President's desk during the current Congress.

Thank you for your consideration.

Sincerely,

Association of Texas Professional Educators (*Josh Sanderson – 800.777.2873*)
California Public Employees Retirement System (*Tom Lussier – 703.684.5236 or Tony Roda – 202.659.8201*)
California Retired Teachers Association (*David Walrath – 916.441.3300*)
Colorado School and Public Employees Retirement Association (*Kathy Zinter – 303.326.1808*)
Houston Firefighters' Relief and Retirement Fund (*Tony Roda – 202.659.8201*)
International Union of Police Associations, AFL-CIO (*Dennis Slocumb – 800.247.4872*)
Illinois Retired Teachers Association (*James Bachman – 217.523.8488*)
Louisiana Retired Teachers Association (*Rodney Watson – 225.927.8837*)
Missouri Retired Teachers Association (*Jim Kreider – 573.634.4300*)
National Active and Retired Federal Employees Association (*John Hatton – 703.838.7760*)
National Association of Police Organizations (*Andy Edmiston – 703.549.0774*)
National Conference of State Social Security Administrators (*Maryann Motza – 303.318.8061*)
Ohio Public Employees Retirement System (*Carol Nolan Drake – 614.348.5611 or Jim Miller 614.277.9421*)
Retired State, County and Municipal Employees Association of Massachusetts (*Tom Lussier – 703.684.5236*)
School Employees Retirement System of Ohio (*Laurel Johnson – 614.222.5918*)
School Employee Retirees of Ohio (*Valerie Rodgers – 614.431.0387*)
Texas Retired Teachers Association (*Tim Lee – 800.880.1650*)



**Association of Texas
Professional Educators**
305 E. Huntland Dr, Suite 300
Austin, TX 78752-3792

Phone: (512) 467-0071
Fax: (512) 467-2203
info@atpe.org
atpe.org

February 5, 2015

The Honorable Kevin Brady
U.S. House of Representatives
301 Cannon HOB
Washington, DC 20515

Dear Congressman Brady,

On behalf of the Association of Texas Professional Educators, we would like to thank you for introducing H.R. 711, the Equal Treatment for Public Servants Act, which permanently repeals the Windfall Elimination Provision (WEP) and replaces it with a new and balanced formula. We appreciate your continued commitment to reforming the WEP.

As you know, the WEP impacts approximately 1.3 million public service employees, including thousands of Texas public educators. Under the existing formula, public education employees subject to the WEP have been penalized through reduced retirement benefits under Social Security, which they earned while paying into the federal program during Social Security covered employment. The legislation would replace the existing arbitrary formula with a new formula that determines a worker's Social Security benefit based on the proportion of the worker's average career earnings subject to Social Security taxes.

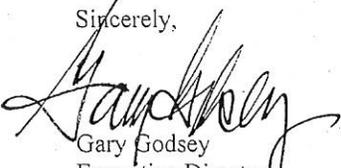
We believe that your proposal offers a preferred path forward for existing retirees affected by the WEP and ensures that future beneficiaries will see fairer treatment of their benefits under the modified formula, which more accurately reflect their full work history and contributions into Social Security.

Since the provision was established in 1983, the WEP has created unintended consequences to the detriment of many educators; furthermore, it has been a significant disincentive to private sector employees who may consider entering into the education profession and discouraged current educators from staying in the field.

Texas has one of the largest beneficiary populations who are currently subjected to the WEP. ATPE has made Social Security and teacher pension issues a top legislative priority and remains committed to fixing the WEP formula, which impacts over a hundred thousand retired educators and public service employees in the state of Texas. This legislation will provide meaningful relief from the WEP, with a 32% benefit increase (on average) for current retirees subject to the WEP under current law and would allow for potentially substantial benefit increases for future retirees, who would have been subject to the WEP under current law.

We look forward to working with you and Members of the Texas Delegation to enact much needed reform on the Windfall Elimination Provision. Thank you for your continued support and leadership on issues important to Texas public education employees.

Sincerely,



Gary Godsey
Executive Director

Your Ally. Your Voice.

atpe.org
ATPE Support Letter_Brady WEP Bill.docx



California Public Employees' Retirement System
Executive Office
P.O. Box 942701
Sacramento, CA 94229-2701
TTY: (877) 249-7442
(916) 795-3818 phone • (916) 795-3410 fax
www.calpers.ca.gov

June 2, 2015

The Honorable Kevin Brady
House of Representatives
301 Cannon House Office Building
Washington, DC 20515

The Honorable Richard Neal
House of Representatives
341 Cannon House Office Building
Washington, DC 20515

Dear Representative Brady and Representative Neal:

I am writing on behalf of the California Public Employees' Retirement System (CalPERS) and the more than 1.6 million public employees, retirees, and their families who depend on CalPERS for their retirement security to express our strong support for H.R. 711, "*The Equal Treatment of Public Servants Act of 2015*." We are grateful for your bipartisan effort to replace the Windfall Elimination Provision (WEP) of the Social Security Act with a new formula that more fairly reflects the unique employment history of all workers in the United States.

H.R. 711 proposes to reform the WEP, which reduces Social Security benefits for many retired public employees who have earned retirement benefits through employment that is not covered by Social Security. By replacing the existing WEP formula, which uses an arbitrary reduction percentage, with a new formula that takes into account the actual wage history for the public employee, your legislation is a fair and pragmatic compromise to a law that has been criticized since its enactment in 1983.

Among active CalPERS members, approximately 232,000 members are in positions that are not covered by Social Security; over 96 percent of CalPERS safety members and over half of all non-safety contracting agency members do not participate in Social Security. As a result, WEP reform has been a priority for CalPERS for many years.

We applaud your leadership on this important issue and look forward to working with you and Members of the California Congressional Delegation to enact H.R. 711 during the current Congress. If you have any questions, please do not hesitate to contact me at (916) 795-3818, or your staff may contact Danny Brown, Chief of our Legislative Affairs Division, at (916) 795-2565.

Sincerely,

A handwritten signature in cursive script that reads "Anne Stausboll".

ANNE STAUSBOLL
Chief Executive Officer

cc: Danny Brown, CalPERS, Chief, Legislative Affairs Division



California Retired Teachers Association
800 Howe Avenue · Suite 370 · Sacramento · CA 95825
(916) 923-2200 · (800) 523-2782 · www.calrta.org

February 16, 2015

The Honorable Kevin Brady
U.S. House of Representatives
301 Cannon House Office Building
Washington, D.C., 20515

Dear Representative Brady:

On behalf of the California Retired Teachers Association (CalRTA) I am writing in support of your sponsored H.R. 711, "The Equal Treatment for Public Servants Act of 2015." This act would repeal the Windfall Elimination Provision (WEP) and replace it with a more equitable formula addressing public employees with both Social Security covered and not-covered earnings.

CalRTA represents the more than 240,000 retirees from the California State Teachers' Retirement System (CalSTRS). Many of these retirees have both types of earning based on prior to teaching, during teaching summer employment, and post-teaching employment. They are harmed by the current one-size-fits-all application of the WEP. Thank you for introducing H.R. 711 to provide more equity for these individuals.

While CalRTA supports H.R. 711, we do have some concerns regarding implementation issues that are unclear in the bill. For example, CalRTA supports the equal application of the offset formula as a means of funding the new formula, but we are concerned about how that could affect older retirees who might not be currently identified. CalRTA hopes there will be some form of a statute of limitations on the amount to be recovered from individuals who have been retired for many years. CalRTA also hopes that any recovery amount will be recovered as a percent of the newly calculated benefit amount.

CalRTA supports H.R. 711 and requests that you consider the issues raised in this letter as the bill moves in the 114th Congress. If you have any questions concerning these issues, please contact me at dwalrath@m-w-h.com. Again, thank you for sponsoring H.R. 711.

Sincerely,

David Walrath
Legislative Advocate
California Retired Teachers Association

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November 18, 2014

The Honorable Kevin Brady
U.S. House of Representatives
301 Cannon House Office Building
Washington, D.C. 20515

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Citizen Member

Ralph D. Marsh
Executive Director

Dear Congressman Brady:

I am writing on behalf of the approximately 6,500 active and retired City of Houston Firefighters, who are members of the Houston Firefighters' Relief and Retirement Fund ("HFRRF"). As Pension Board Chair, I am involved in many issues that are related to the HFRRF pension plan, including the Social Security program. On a number of occasions I have visited with you and other members of the Texas Congressional Delegation to discuss the Windfall Elimination Program (WEP) and other pieces of federal legislation and law.

The current one-size-fits-all approach of the WEP offset is unfair to many retirees. It is an arbitrary calculation that does not take into account a retiree's actual work history. The legislation you recently introduced, H.R. 5697, the Equal Treatment of Public Servants Act, would replace the current WEP calculation with the standard Social Security formula. For purposes of calculating the final benefit, the new calculation would take into account each worker's average career wage that is subject to Social Security taxes. This will ensure that each worker's actual work history is used in determining the benefit and will result in a fairer approach to the benefit calculation.

Therefore, it is with my utmost appreciation that I write today to lend my support to your efforts to enact H.R. 5697. Given the difficult financial times our federal government is facing today, we appreciate your continued leadership on this matter even more. Resolving the WEP offset issue is of critical importance to many families in the Houston area. We applaud your efforts.

Sincerely,

A handwritten signature in black ink that reads "Todd Clark". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Todd Clark
Chair





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SAM A. CABRAL
International President
JOHN E. O'KEEFE
International Secretary-Treasurer

March 23, 2015

The Honorable Kevin Brady
United States House of Representatives
Washington, D.C. 20515

Dear Congressman Brady:

On behalf of the International Union of Police Associations, (I.U.P.A.), I am proud to add our name to those supporting your thoughtful legislation, H.R. 711, the "Equal Treatment of Public Servants Act of 2015." As you know, the I.U.P.A. represents more than 100,000 active-duty, rank and file law enforcement and emergency medical professionals across this great nation as well as in Puerto Rico and the Virgin Islands. Many of them are unfairly affected by the current computations of their Social Security benefits.

Your bill will permanently repeal the Windfall Elimination Provision of the Social Security Act and replace it with a fair formula that treats public safety employees like the rest of American workers by guaranteeing that these brave men and women receive their fair share of Social Security that they paid into and earned during their careers. The Equal Treatment of Public Servants Act guarantees public servants will receive the Social Security benefits they earned while they paid into the federal program.

We look forward to working with you and your staff to see this long overdue legislation move forward and finally ensure that public servants who earn both a Social Security benefit and a retirement from a Social Security substitute receive treatment equal to all other American workers.

Very Respectfully,

Sam A. Cabral
International President



RETIRED STATE, COUNTY AND MUNICIPAL EMPLOYEES
ASSOCIATION OF MASSACHUSETTS

11 BEACON STREET BOSTON, MASSACHUSETTS 02108 (617) 723-7283
WWW.MASSRETIREES.COM

November 12, 2014

The Honorable Kevin Brady
301 Cannon House Office Bld.
Washington, DC 20515

Dear Representative Brady:

On behalf of our 62,000 members, we would like to express our wholehearted support for "The Equal Treatment for Public Servants Act" and advocate for its swift passage.

As you know, the Windfall Elimination Provision now impacts over 100,000 Massachusetts public retirees. In addition, over 90% of the Commonwealth's public workforce will be adversely affected by the WEP upon retirement.

This bill seeks to do what we have long advocated, simply to treat public retirees the same as all other retirees in the calculation of their Social Security benefit.

Due to the arbitrary nature of the current WEP formula, most public retirees have witnessed an unfair reduction in their Social Security benefit. This not only serves as a financial hardship to retirees, but also undermines the overall public trust in the Social Security System.

We would also like to take this time to thank you and your staff for the many years of hard work and dedication that you have afforded the WEP issue. Public retirees owe you a debt of gratitude for your role in keeping the WEP in the public eye, which has now resulted in the filing of "The Equal Treatment for Public Servants Act".

Thank you again for your ongoing efforts, as well as for allowing our Association to participate in the development of this landmark proposal. The fact that you welcomed our input speaks volumes about your commitment to finding a permanent solution to this national problem.

We look forward to working together to bring greater equity to the Social Security system.

Most Sincerely,

Frank Valeri
President

Shawn Duhamel
Legislative Liaison

The Voice Of The Retired Public Employee

Richard G. Thissen
National President



Jon Dowie
National Secretary/Treasurer

February 19, 2016

The Honorable Kevin Brady
301 Cannon House Office Building
Washington, D.C. 20515

Dear Chairman Brady:

On behalf of the five million federal employees, retirees and their survivors represented by the National Active and Retired Federal Employees Association (NARFE), I am writing to express our support for H.R. 711, the Equal Treatment of Public Servants Act of 2015, and thank you for the leadership you have shown by introducing and working to advance this reform of the Windfall Elimination Provision (WEP).

The WEP unfairly deprives dedicated public servants of the full Social Security benefits earned through the contributions they paid into the system. They are denied these benefits solely because they also worked outside of Social Security-covered employment, through government service. The WEP penalty often comes as a rude awakening, as the actual benefits received fail to meet the expectation created by the estimates provided by Social Security. All told, it has cost public servants hundreds of millions of dollars of Social Security benefits that they rightfully earned.

This bill would help mitigate the WEP penalty by providing some relief for both current beneficiaries through a rebate and future Social Security recipients by improving the formula going forward. This relief is long past due, but very much appreciated by individuals who have for too long been penalized for their public service.

NARFE applauds your continued and creative efforts to reform WEP and that you have not given up on a problem that many seem to have forgotten. We look forward to working with you to move this bill through the legislative process.

Thank you, again, for introducing H.R. 711. If you have any questions regarding this issue, please contact NARFE Legislative Director Jessica Klement at 703-838-7760 or jklement@narfe.org.

Sincerely,



Richard Thissen
National President

National Active and Retired Federal Employees Association

www.NARFE.org | 606 N. Washington Street, Alexandria, VA 22314 | phone 703-838-7760 | fax 703-838-7785

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LISA J. MORRIS
Executive Director

HELEN M. NINOS
Deputy Executive Director

February 5, 2015

The Honorable Kevin Brady
301 Cannon House Office Building
Washington, D.C. 20515

Re: H.R. 711, the Equal Treatment for Public Servants Act

Dear Representative Brady:

On behalf of the more than 193,000 active and retired members of the School Employees Retirement System of Ohio (SERS) who will be unfairly disadvantaged by the Windfall Elimination Provision (WEP) when they retire, the SERS Retirement Board wholeheartedly supports the introduction of H.R. 711, the Equal Treatment for Public Servants Act, and advocates for its passage.

In a non-Social Security state like Ohio, all public employees who qualify for a pension are subject to WEP reductions. In a SERS membership survey conducted in 2012, 93% of the respondents indicated that they paid into Social Security at a previous job, which means that nearly all SERS members will be affected by the WEP penalty. In most cases, SERS' retirees lose the maximum \$408 in Social Security benefits they earned. Because the majority of our membership works in low-paying school support positions, the reduction of the modest Social Security benefit they earned is enough to cause financial hardships in retirement.

Even though SERS educates members about the WEP penalty long before they retire, most members do not realize the financial impact until they are ready to retire. The complaint we hear the most is that members believe that they should receive the Social Security benefits they earned, and the Equal Treatment for Public Servants Act does just that.

Thank you for your efforts in introducing legislation that ensures that public servants receive the same level of Social Security benefits as private sector workers. We look forward to working with you to achieve passage of this important legislation.

Regards,

Lisa J. Morris
Executive Director

RETIREMENT BOARD

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Ohio Public Employees Retirement System

February 5, 2015

The Honorable Kevin Brady
House of Representatives
301 Cannon House Office Building
Washington, D.C. 20515

Re: The Equal Treatment of Public Servants Act, HR 711

Dear Representative Brady,

On behalf of the Ohio Public Employees Retirement System (OPERS) and the more than one million individuals who depend on OPERS for their retirement security, we are writing to convey our gratitude to you for your efforts to reform the Windfall Elimination Provision (WEP).

Due to the creation of OPERS prior to Social Security, the vast majority of Ohio's public employees do not contribute to Social Security. They may have worked in previous employment that is covered by Social Security and as a result, many of them will be subject to the WEP upon retirement. In many cases, we have received feedback that they did not realize the extent to which their Social Security benefit would be reduced by the WEP. We appreciate your work to introduce legislation to replace the current WEP formula with a more equitable version that provides Ohio's public employees with the Social Security benefits they have earned.

We look forward to working with you and your legislative aide, Aindriu Colgan, on this legislation. If you have any questions, please contact us at your convenience.

Sincerely,

A handwritten signature in cursive script that reads "Karen E. Carraher".

Karen E. Carraher
Executive Director



School Employee Retirees of Ohio, Inc.

(614) 431-0387
(614) 431-0391 (fax)
info@ohio-sero.com

6161 Busch Blvd., Suite 131
Columbus, Ohio 43229
www.ohio-sero.com

November 21, 2014

The Honorable Kevin Brady
301 Cannon House Office Building
Washington, D.C. 20515

Dear Representative Brady,

SERO was founded in 1978 as an advocacy and support organization for retired School Employees through the School Employees Retirement System. We support nearly 10,000 retirees who mostly reside in Ohio in their retirement. Our SERO Executive Board wishes to extend our appreciation for your introduction of the "Equal Treatment of Public Servants Act". We wholeheartedly approve and support this bill for changes to the current WEP provisions.

As retirees have continued to communicate to us, they feel they have been unfairly targeted by the reductions in the WEP. Many retirees claim that the contributions they have made during their work history have all but been diminished by the reductions under the current WEP calculations. It has been a constant complaint from the members "Why can't we just get the contributions that we made, like everyone else. It appears to us that this new bill will do just that.

Unfortunately, retirees learn the full effects of the reductions when they are unable to make changes, so at a time when these retirees expected to be fully retired many have taken on additional jobs to supplement this loss to their retirement incomes.

We know our retirees will be grateful to understand that this new legislation will give them the benefits they have earned and that they are no longer penalized for being a public servant. We look forward to working with you on this important legislation for our retirees.

Sincerely,

A handwritten signature in cursive script that reads "Sandra Lannen".

Sandra Lannen, President
School Employee Retirees of Ohio, Inc.



STATE TEACHERS
RETIREMENT SYSTEM
OF OHIO

February 5, 2015

275 East Broad Street
Columbus, OH 43215-3771
1-888-227-7877
www.strsoh.org

The Honorable Kevin Brady
301 Cannon House Office Building
Washington, DC 20515

RETIREMENT BOARD CHAIR
ROBERT STEIN

RETIREMENT BOARD VICE CHAIR
CAROL CORRETHEERS

EXECUTIVE DIRECTOR
MICHAEL J. NEHF

Dear Congressman Brady:

On behalf of the board, and the 480,000 active members and retirees of the State Teachers Retirement System of Ohio, I am pleased to share with you our support of HR 711, the Equal Treatment for Public Servants Act.

The State Teachers Retirement System of Ohio was established in 1920, well before Social Security; so, our members do not contribute to Social Security during their public employment. For more than 30 years, these employees have been subjected to the arbitrary manner in which the Windfall Elimination Provision is applied against any earnings they may have with Social Security. We applaud your efforts to devise a formula that takes into account everyone's contributions to Social Security and their work history.

Furthermore, we strongly support this legislation and the fair treatment it promotes, both for those who have contributed to Social Security and to a state system such as STRS Ohio, as well as those who may have contributed solely to Social Security. We would not want our members hurt by a one-size-fits-all approach, and we believe HR 711 is truly fair to all involved.

Thank you for your efforts and we look forward to working with you to ensure the enactment of the Equal Treatment for Public Servants Act.

Sincerely,

A handwritten signature in black ink, appearing to read 'Michael J. Nehf', written in a cursive style.

Michael J. Nehf
Executive Director