

GEOFF DAVIS, KENTUCKY  
SUBCOMMITTEE CHAIRMAN

ERIK PAULSEN, MINNESOTA  
RICK BERG, NORTH DAKOTA  
TOM REED, NEW YORK  
TOM PRICE, GEORGIA  
DIANE BLACK, TENNESSEE  
CHARLES W. BOUSTANY, JR., LOUISIANA

LLOYD DOGGETT, TEXAS  
SUBCOMMITTEE RANKING MEMBER  
JIM McDERMOTT, WASHINGTON  
JOHN LEWIS, GEORGIA  
JOSEPH CROWLEY, NEW YORK

DAVE CAMP, MICHIGAN, CHAIRMAN  
SANDER M. LEVIN, MICHIGAN, RANKING MEMBER  
COMMITTEE ON WAYS AND MEANS

JON TRAUB, STAFF DIRECTOR  
MATT WEIDINGER, SUBCOMMITTEE STAFF DIRECTOR

JANICE MAYS, MINORITY CHIEF COUNSEL  
NICHOLAS GWYN, SUBCOMMITTEE MINORITY STAFF

Congress of the United States  
House of Representatives

COMMITTEE ON WAYS AND MEANS

WASHINGTON, DC 20515

SUBCOMMITTEE ON HUMAN RESOURCES

October 12, 2010

Ms. Maren Daley  
Executive Director, Job Service North Dakota  
1000 East Divide Avenue  
Post Office Box 5507  
Bismarck, North Dakota 58506-5507

Dear Ms. Daley:

Thank you for taking time out of your schedule to appear at the hearing before the Subcommittee on Human Resources on assessing the President's proposals to help the long-term unemployed. Please respond in writing to the following questions related to the hearing. Your written responses will be submitted as part of the Subcommittee's hearing record. Due to the limited time in which the hearing record will be open for additional comments, I ask that you submit your responses no later than October 27, 2011.

If you have any questions regarding this request, please contact Ms. Sonja Nesbit at (202) 225-4021. Once again, thank you for appearing before the Subcommittee to discuss an issue that is of great importance. I look forward to reading your responses.

Sincerely,



Lloyd Doggett  
Ranking Member  
Subcommittee on Human Resources

Additional Question for Ms. Maren Daley:

- In your testimony, you highlighted the importance of Federal funding through the Workforce Investment Act (WIA) to support your re-employment eligibility assessment program. Given the importance of those funds to North Dakota, how would you respond to the draft proposal introduced by Republicans to cut funding for training and re-employment programs under WIA by 75 percent? What impact would that have on your ability to continue to provide these critical services that get people back to work?



October 26, 2011

The Honorable Lloyd Doggett  
Subcommittee on Human Resources Ranking Member  
Committee on Ways and Means  
U.S. House of Representatives  
Washington, DC 20515

Dear Representative Doggett:

My response to the House Ways and Means Human Resources Committee Testimony Question, as outlined in your letter dated October 12, 2011 is below.

Question.

In your testimony, you highlighted the importance of Federal funding through the Workforce Investment Act (WIA) to support your re-employment eligibility assessment program. Given the importance of those funds to North Dakota, how would you respond to the draft proposal introduced by Republicans to cut funding for training and re-employment programs under WIA by 75 percent? What impact would that have on your ability to continue to provide these critical services that get people back to work?

Answer.

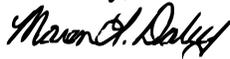
Job Service North Dakota (JSND) currently operates sixteen One-Stop Career Centers located across the state. A 75% cut to Workforce Investment Act funding would eliminate the funding necessary to operate all but four One-Stop Centers located in the largest cities in the state. This would significantly reduce access to employment services for individuals in our rural state. The individuals hardest hit would be those who may lack access or the skills to use computers. In-person services available at the One-Stop Centers are vital to individuals identified as most in need for employment assistance. The closing of Job Service One-Stop Centers would negatively affect the smaller, booming communities. These offices provide critical job connections as a gateway to connecting job seekers to available jobs. Many employers rely on JSND to facilitate the application process for job seekers. This is particularly true in the western half of the state which is experiencing an oil boom.

WIA training funds are also a critical funding source to enable individuals, identified as most in need, to gain the skills required for high paying jobs in the state. Without WIA, these individuals could not afford training and would lack the

The Honorable Lloyd Doggett  
October 26, 2011  
Page 2

skills necessary to qualify for many employment opportunities. JSND is a minimally funded state under WIA and has effectively used this limited funding to connect training enrollees to employment in targeted industries and high wage/high demand occupations in the state. Ninety-five percent of the total training enrollments in PY 2010 were specific to support Governor Dalrymple's targeted industries of energy, advanced manufacturing, value-added agriculture, technology, or high wage/high demand occupations. JSND has strived to direct as much WIA funding as possible to effective training that leads to employment in demand jobs in the state. With declining WIA funding over the last six years, JSND has reduced ninety-four (94) full-time equivalent staff positions. JSND reduced core and intensive staff assisted services in order to maintain support for much needed skills training for WIA participants. With further cuts to WIA, funding for training would be reduced or eliminated.

Sincerely,



Maren L. Daley  
Executive Director  
Job Service North Dakota

GEOFF DAVIS, KENTUCKY  
SUBCOMMITTEE CHAIRMAN

ERIK PAULSEN, MINNESOTA  
RICK BERG, NORTH DAKOTA  
TOM REED, NEW YORK  
TOM PRICE, GEORGIA  
DIANE BLACK, TENNESSEE  
CHARLES W. BOUSTANY, JR., LOUISIANA

LLOYD DOGGETT, TEXAS  
SUBCOMMITTEE RANKING MEMBER  
JIM McDERMOTT, WASHINGTON  
JOHN LEWIS, GEORGIA  
JOSEPH CROWLEY, NEW YORK

DAVE CAMP, MICHIGAN, CHAIRMAN  
SANDER M. LEVIN, MICHIGAN, RANKING MEMBER  
COMMITTEE ON WAYS AND MEANS

JON TRAUB, STAFF DIRECTOR  
MATT WEIDINGER, SUBCOMMITTEE STAFF DIRECTOR

JANICE MAYS, MINORITY CHIEF COUNSEL  
NICHOLAS GWYN, SUBCOMMITTEE MINORITY STAFF

Congress of the United States  
House of Representatives  
COMMITTEE ON WAYS AND MEANS  
WASHINGTON, DC 20515

SUBCOMMITTEE ON HUMAN RESOURCES

October 12, 2011

Ms. Dawn Deane  
5708 Gainor Road  
Philadelphia, PA 19131

Dear Ms. Deane:

Thank you for taking time out of your schedule to appear at the hearing before the Subcommittee on Human Resources on assessing the President's proposals to help the long-term unemployed. I found your testimony to be very informative. Please respond in writing to the following questions related to the hearing. Your written responses will be submitted as part of the Subcommittee's hearing record. Due to the limited time in which the hearing record will be open for additional comments, I ask that you submit your responses no later than October 27, 2011.

If you have any questions regarding this request, please contact Ms. Sonja Nesbit at (202) 225-4021. Once again, thank you for appearing before the Subcommittee to discuss an issue that is of great importance. I look forward to reading your responses.

Sincerely,



Lloyd Doggett  
Ranking Member  
Subcommittee on Human Resources

Additional Question for Ms. Dawn Deane:

- The current Federal unemployment program begins to shut down at the end of this year, potentially leading to loss of UI benefits for over two million people by mid-February. If you are unable to find a job by the end of the year, how would you and your daughter make ends meet if your unemployment benefits are cut off? Would you be forced to give up your home?

October 24, 2011

Response to

Ranking Member Doggett

Subcommittee on Human Resources

From Dawn Deane, witness

Thank you for your question Representative Doggett. Were Congress to fail to reauthorize the federal unemployment insurance programs, and were I not able to find a new job before the end of 2011, I would not have any other choice but to apply for welfare and food stamps. And because the HEMAP program has been shut down, I don't see how I would be able to keep paying the mortgage on my home that I have owned for ten years. I fear that foreclosure would be inevitable.

GEOFF DAVIS, KENTUCKY  
SUBCOMMITTEE CHAIRMAN

ERIK PAULSEN, MINNESOTA  
RICK BERG, NORTH DAKOTA  
TOM REED, NEW YORK  
TOM PRICE, GEORGIA  
DIANE BLACK, TENNESSEE  
CHARLES W. BOUSTANY, JR., LOUISIANA

LLOYD DOGGETT, TEXAS  
SUBCOMMITTEE RANKING MEMBER  
JIM McDERMOTT, WASHINGTON  
JOHN LEWIS, GEORGIA  
JOSEPH CROWLEY, NEW YORK

DAVE CAMP, MICHIGAN, CHAIRMAN  
SANDER M. LEVIN, MICHIGAN, RANKING MEMBER  
COMMITTEE ON WAYS AND MEANS

JON TRAUB, STAFF DIRECTOR  
MATT WEIDINGER, SUBCOMMITTEE STAFF DIRECTOR

JANICE MAYS, MINORITY CHIEF COUNSEL  
NICHOLAS GWYN, SUBCOMMITTEE MINORITY STAFF

Congress of the United States  
House of Representatives  
COMMITTEE ON WAYS AND MEANS  
WASHINGTON, DC 20515

SUBCOMMITTEE ON HUMAN RESOURCES

October 12, 2011

Mr. Don Peitersen  
Director of Unemployment/Workforce Project  
American Institute for Full Employment  
2626 Biehn Street  
Klamath Falls, Oregon 97601

Dear Mr. Peitersen:

Thank you for taking time out of your schedule to appear at the hearing before the Subcommittee on Human Resources on assessing the President's proposals to help the long-term unemployed. Please respond in writing to the following questions related to the hearing. Your written responses will be submitted as part of the Subcommittee's hearing record. Due to the limited time in which the hearing record will be open for additional comments, I ask that you submit your responses no later than October 27, 2011.

If you have any questions regarding this request, please contact Ms. Sonja Nesbit at (202) 225-4021. Once again, thank you for appearing before the Subcommittee to discuss an issue that is of great importance. I look forward to reading your response.

Sincerely,



Lloyd Doggett  
Ranking Member  
Subcommittee on Human Resources

Additional Question for Mr. Don Peitersen:

- You described the on-the-job training funds in TANF Emergency Funds made available in the Recovery Act as a notable initiative. That program provided Federal support for subsidized employment for a variety of displaced workers in public and private sector positions and led to the creation of over 250,000 jobs. Would you support the creation of another subsidized employment program similar to the one established in the Recovery Act?

# AMERICAN INSTITUTE FOR FULL EMPLOYMENT

## Response to Ranking Member Doggett's question to Don Peitersen concerning his testimony before the Subcommittee on Human Resources – October 6, 2011

**You described the on-the-job training funds in TANF Emergency Funds made available in the Recovery Act as a notable initiative. That program provided Federal support for subsidized employment for a variety of displaced works in public and private sector positions and lead to the creation of over 250,000 jobs. Would you support the creation of another subsidized employment program similar to the one established in the Recovery Act?**

### RESPONSE:

The merit of developing subsidized wage opportunities using TANF Emergency Funds in the Recovery Act was that it provided a platform for encouraging states to expand their on-the-job training programs to better meet the needs of unemployed workers and employers who could hire them. However, in our opinion, states responded with very little innovation (and instead only continued previous programs) as the funding was used primarily to provide fully subsidized jobs that had a smaller chance of becoming full-time permanent jobs once the subsidy (usually 100% of wages for 6 months) was over.

Thus, the opportunity was missed to provide meaningful, short-term wage subsidies aimed at encouraging employers to hire a TANF recipient that they would not have otherwise hired. In addition, the program has been characterized by state agencies and employers as complex and cumbersome to administrate.

To meet the needs to today's workforce, wage subsidy programs should provide states with the flexibility to develop innovative programs that:

- Identify which customers will benefit most from a wage subsidy placement.
- Is likely to incentivize an employer to provide a new opportunity and training.
- Have a demonstrated return on investment by saving offsetting claim dollars.
- Uses measures to properly manage the program and measure success.

States have flexibility in TANF to create wage subsidy programs by writing the program into their state plans. This flexibility does not exist in Unemployment Insurance, but it should.