Committee on Ways and Means
Provisions in the Build Back Better Act

Workforce Investments

Trade Adjustment Assistance (TAA) Programs

The TAA programs provide a critical lifeline to workers, firms, farmers, and communities that have been harmed by trade. Funding for these programs was drastically slashed earlier this year, cuts which were particularly harmful to underserved communities and which kicked out workers harmed by trade with China.

- The Build Back Better Act reauthorizes TAA for Workers for four years and makes key improvements by expanding eligibility, modernizing benefits, and increasing resources for the Department of Labor (DOL) and the states that administer the program. The bill also raises the cap for training funding to $1,000,000,000 per year.

- The bill reauthorizes TAA for Firms for four years and increases funding to $50,000,000 per year. The bill also makes key improvements to the program by expanding eligibility and increasing the support provided to eligible firms.

- The legislation reauthorizes TAA for Farmers for four years and injects new funding into the currently dormant program by providing $10,000,000 per year. The bill also expands eligibility and modernizes benefits available to farmers under the program.

- The bill also injects $1.2 billion in funding to both the TAA for Communities and TAA for Community Colleges programs. The bill revamps the Communities program with an improved design to better serve trade-impacted communities. The Community Colleges program also makes important improvements to better serve students affected by the program.

- The legislation makes key changes in all TAA programs to ensure that services and benefits are more effectively provided to underserved communities. The bill contains unique outreach provisions in each program and includes key changes that aim to ensure that workers from all communities will benefit from the program.

Elder Justice Act Long-Term Care Workforce Training Program

The Build Back Better Act invests in training and retaining the long-term care workforce through grants to states.

- These grants invest in ensuring the workforce has access vital resources that incentivize entering and staying in the field – such as affordable and accessible child care, wage subsidies, student loan repayment, and transportation.

- It also invests in the people providing these critical services – a population of workers essential to the delivery of health care services to our most vulnerable, who for too long have been overlooked for their important contributions to our nation’s health.
Health Profession Opportunity Grant (HPOG) Program

The Build Back Better Act reauthorizes and expands the Health Profession Opportunity Grant Program to provide grants in all 50 states, the U.S. territories, and in tribal communities. The HPOG program is a tried-and-tested method for training local, low-income workers for high demand jobs. Participants are overwhelmingly women of color, and often single parents who need help supporting their children.

Pathway to Practice Training Program

The Pathway to Practice Training Program in the Build Back Better Act eliminates the barrier of the high cost of physician education for certain students to train a more diverse physician workforce and more physicians in and from rural and underserved areas, shrink the physician shortage, and ensure these new physicians are equipped with structural and cultural competencies to help them reduce health inequities and disparities.