



H.R. 2954 SECURING A STRONG RETIREMENT ACT

The *Securing a Strong Retirement Act of 2022 (SECURE 2.0)* will help a greater number of Americans successfully save for a secure retirement by expanding coverage and increasing retirement savings. Building on the *Setting Every Community Up for Retirement Enhancement (SECURE) Act of 2019*, SECURE 2.0 would further improve workers' long-term financial wellbeing.

SECURE 2.0's proposals include:

Increasing retirement savings through automatic enrollment, new incentives, and expanded coverage

- Promotes saving for retirement earlier by **expanding automatic enrollment** in 401(k) and 403(b) retirement plans
- Creates a **new financial incentive for small businesses** to offer retirement plans
- Increases and modernizes the existing federal tax credit for contributions to a retirement plan or IRA (**the Saver's Credit**)
- Allows Americans to **save for retirement longer** by increasing the required minimum distribution age to 75
- Makes it **easier for military spouses to save for retirement** by offering small employers a new financial incentive that boosts retirement plan participation by making military spouses eligible for plan participation quicker, increasing eligibility of matching or nonelective contributions, and making military spouses 100% vested in all employer contributions
- Improves coverage for part-time workers in 401(k) plans

Encouraging more flexibility for Americans' retirement options

- Expands **retirement savings options for non-profit employees** by allowing groups of non-profits to join together to offer retirement plans to their employees
- Offers **individuals 50 and older the ability to set aside greater savings** as they approach retirement
- Permits individuals the **choice to pay down a student loan** instead of contributing to a 401(k) plan, while still promoting increased retirement savings through an employer match in their retirement plan
- **Increases charitable donations** permitted through an individual's IRA

Protecting Americans' retirement accounts

- **Safeguards innocent retirees** who unknowingly receive retirement plan overpayments
- Creates a national online searchable **Retirement Savings Lost & Found Database** at the Department of Labor for workers and retirees to find their lost retirement accounts

SECURE 2.0 has broad support from outside stakeholders, from AARP, to Edward Jones, to the American Red Cross.