

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. 2952  
OFFERED BY MR. BRADY OF TEXAS**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Improving Employ-  
3 ment Outcomes of TANF Recipients Act”.

**4 SEC. 2. IMPROVING ECONOMIC MOBILITY OF TANF RECIPI-  
5 ENTS.**

6 Section 403(a)(4) of the Social Security Act (42  
7 U.S.C. 603(a)(4)) is amended to read as follows:

8 “(4) IMPROVING ECONOMIC MOBILITY OF TANF  
9 RECIPIENTS.—

10 “(A) MEASURING STATE PERFORMANCE.—

11 “(i) IN GENERAL.—Each State, in  
12 consultation with the Secretary, shall col-  
13 lect and report information necessary to  
14 measure the level of performance of the  
15 State for each indicator described in clause  
16 (ii), for fiscal year 2018 and each fiscal  
17 year thereafter, and the Secretary shall use  
18 the information collected for fiscal year

1           2018 to establish the baseline level of per-  
2           formance of each State for each such indi-  
3           cator.

4           “(ii) INDICATORS.—The indicators de-  
5           scribed in this clause, for a fiscal year, are  
6           the following:

7                   “(I) The employment percentage  
8                   for the fiscal year, which is equal to—

9                           “(aa) the number of families  
10                           receiving assistance under the  
11                           State program funded under this  
12                           part or any other State program  
13                           funded with qualified State ex-  
14                           penditures (as defined in section  
15                           409(a)(7)(B)(ii)) who, during a  
16                           quarter in the fiscal year, exited  
17                           from the program, and who, dur-  
18                           ing the 2nd quarter after the  
19                           exit, include an adult in unsub-  
20                           sidized employment; divided by

21                           “(bb) the number of families  
22                           who received assistance from the  
23                           program in the exit quarter re-  
24                           ferred to in subclause (aa).

1                   “(II) The retention percentage  
2 for the fiscal year, which is equal to—  
3                   “(aa) the number of families  
4 receiving assistance from the  
5 State program funded under this  
6 part or any other State program  
7 funded with qualified State ex-  
8 penditures (as defined in section  
9 409(a)(7)(B)(ii)) who, during a  
10 quarter in the fiscal year, exited  
11 from the program, and who, dur-  
12 ing the 4th quarter after the exit,  
13 include an adult in unsubsidized  
14 employment; divided by  
15                   “(bb) the number of families  
16 who received assistance under the  
17 program in the exit quarter re-  
18 ferred to in subclause (aa).  
19                   “(III) The advancement measure  
20 for the fiscal year, which is equal to  
21 the median earnings of the adults re-  
22 ceiving assistance under the State  
23 program funded under this part or  
24 any other State program funded with  
25 qualified State expenditures (as de-

1                    fined in section 409(a)(7)(B)(ii)) who,  
2                    during a quarter in the fiscal year,  
3                    exited from the program, and who  
4                    during the 2nd quarter after the exit,  
5                    are in unsubsidized employment.

6                    “(iii) AGREEMENT ON REQUISITE  
7                    PERFORMANCE LEVEL FOR EACH INDI-  
8                    CATOR.—

9                    “(I) FISCAL YEARS 2019 AND  
10                    2020.—The State shall reach agree-  
11                    ment with the Secretary on the req-  
12                    uisite level of performance for each in-  
13                    dicator described in clause (ii), for  
14                    each of fiscal years 2019 and 2020.  
15                    In establishing the requisite levels of  
16                    performance, the State and the Sec-  
17                    retary shall—

18                    “(aa) take into account how  
19                    the levels involved compare with  
20                    the levels established for other  
21                    States;

22                    “(bb) ensure the levels in-  
23                    volved are adjusted, using the ob-  
24                    jective statistical model referred  
25                    to in clause (v), based on—

1                   “(AA) the differences  
2                   among States in actual eco-  
3                   nomic conditions, including  
4                   differences in unemployment  
5                   rates and job losses or gains  
6                   in particular industries; and

7                   “(BB) the characteris-  
8                   tics of participants on entry  
9                   into the program, including  
10                  indicators of prior work his-  
11                  tory, lack of educational or  
12                  occupational skills attain-  
13                  ment, or other factors that  
14                  may affect employment and  
15                  earnings; and

16                  “(cc) take into account the  
17                  extent to which the levels in-  
18                  volved promote continuous im-  
19                  provement in performance by  
20                  each State.

21                  “(II) FISCAL YEAR 2021.—The  
22                  State shall reach agreement with the  
23                  Secretary, before fiscal year 2021, on  
24                  the requisite level of performance for  
25                  each indicator described in clause (ii),

1 for fiscal year 2021, which shall be es-  
2 tablished in accordance with subclause  
3 (I) of this clause.

4 “(iv) REVISIONS BASED ON ECONOMIC  
5 CONDITIONS AND INDIVIDUALS RECEIVING  
6 ASSISTANCE DURING THE FISCAL YEAR.—  
7 The Secretary shall, in accordance with the  
8 objective statistical model referred to in  
9 clause (v), revise the requisite levels of per-  
10 formance for a fiscal year and a State to  
11 reflect the actual economic conditions and  
12 characteristics of participants during that  
13 fiscal year in the State.

14 “(v) STATISTICAL ADJUSTMENT  
15 MODEL.—The Secretary shall use an objec-  
16 tive statistical model to make adjustments  
17 to the requisite levels of performance for  
18 actual economic conditions and characteris-  
19 ties of participants, and shall consult with  
20 the Secretary of Labor to develop a model  
21 that is the same as or similar to the model  
22 described in section 116(b)(3)(viii) of the  
23 Workforce Innovation and Opportunity Act  
24 (29 U.S.C. 3141).

25 “(B) REPORT ON STATE PERFORMANCE.—

1           “(i) IN GENERAL.—Not later than Oc-  
2           tober 1, 2017, the Secretary shall develop  
3           a template which each State shall use to  
4           report on outcomes achieved under the  
5           State program funded under this part or  
6           any other State program funded with  
7           qualified State expenditures (as defined in  
8           section 409(a)(7)(B)(i)).

9           “(ii) CONTENTS.—Each such report  
10          shall include—

11                 “(I) the number of individuals  
12                 who exited the program during the  
13                 year, and their reasons for doing so,  
14                 including a separate accounting of the  
15                 number of work-eligible individuals  
16                 (as so defined) who exited the pro-  
17                 gram during the year and their rea-  
18                 sons for doing so;

19                 “(II) the characteristics of the  
20                 individuals who exited the program  
21                 during the year, including information  
22                 on the length of time the individual  
23                 received assistance under the pro-  
24                 gram, the educational level of the in-  
25                 dividual, and the earnings of the indi-

1                   vidual in the 4 quarters preceding the  
2                   exit; and

3                   “(III) information specifying the  
4                   levels of performance achieved on each  
5                   indicator described in subparagraph  
6                   (A)(ii).

7                   “(iii) PUBLICATION.—Not later than  
8                   September 30 of fiscal year 2020 and of  
9                   each succeeding fiscal year, the Secretary  
10                  shall make available electronically to the  
11                  public each report submitted under this  
12                  subparagraph during the fiscal year.

13                  “(C) REGULATIONS.—The Secretary, in  
14                  consultation with the Secretary of Labor, shall  
15                  prescribe such regulations as may be necessary  
16                  to provide for the measurement of State per-  
17                  formance on the indicators described in this  
18                  paragraph.”.

19 **SEC. 3. EFFECTIVE DATE.**

20                  The amendments made by this Act shall take effect  
21                  on October 1, 2016.

                  Amend the title so as to read as follows: “A bill to  
                  increase the employment, job retention, and earnings of  
                  former TANF recipients.”.

