

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. 2990  
OFFERED BY MR. BRADY OF TEXAS**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Accelerating Individ-  
3 uals into the Workforce Act”.

**4 SEC. 2. DEMONSTRATION PROJECTS TO SUPPORT SUB-  
5 SIDIZED EMPLOYMENT FOR TANF RECIPI-  
6 ENTS.**

7 Section 403 of the Social Security Act (42 U.S.C.  
8 603) is amended by adding at the end the following:

9 “(c) SUBSIDIZED EMPLOYMENT DEMONSTRATION  
10 PROJECTS.—

11 “(1) IN GENERAL.—The Secretary shall make  
12 grants to States to conduct demonstration projects  
13 designed to implement and evaluate strategies that  
14 provide wage subsidies to enable low-income individ-  
15 uals to enter into and retain employment.

16 “(2) APPLICATION REQUIREMENTS.—The Sec-  
17 retary shall require each State that applies for a  
18 grant under this subsection to do the following:

1           “(A) Describe how wage subsidies will be  
2 provided (such as whether paid directly to the  
3 employer or the individual), the duration of the  
4 subsidies, the amount of the subsidies, the  
5 structure of the subsidies, and how employers  
6 will be recruited to participate in the subsidized  
7 employment program.

8           “(B) Describe how the State expects those  
9 participating in subsidized employment to be  
10 able to retain employment after the subsidy  
11 ends.

12           “(C) Describe how the State will coordi-  
13 nate subsidized employment funded under this  
14 subsection with other efforts to help low-income  
15 individuals enter work as conducted by the  
16 State.

17           “(3) USE OF FUNDS.—

18           “(A) IN GENERAL.—A State to which a  
19 grant is made under this subsection may use  
20 the grant to subsidize the wages of an eligible  
21 recipient for a period not exceeding 12 months,  
22 and only to the extent that the total of the  
23 funds paid under this project and any other  
24 Federal funds so used with respect to the re-  
25 cipient does not exceed 50 percent of the

1 amount of the wages received by the recipient  
2 during the period.

3 “(B) ELIGIBLE RECIPIENT.—For purposes  
4 of subparagraph (A), an eligible recipient is—

5 “(i)(I) a recipient of assistance under  
6 the State program funded under this part  
7 or any other State program funded with  
8 qualified State expenditures (as defined in  
9 section 409(a)(7)(B)(i)); or

10 “(II) a noncustodial parent of a minor  
11 child who is receiving assistance referred to  
12 in subclause (I);

13 “(ii) who, at the time the subsidy be-  
14 gins, is unemployed; and

15 “(iii) whose income, at that time, is  
16 less than 200 percent of the poverty line  
17 (as defined by the Office of Management  
18 and Budget, and revised annually in ac-  
19 cordance with section 673(2) of the Omni-  
20 bus Budget Reconciliation Act of 1981 (42  
21 U.S.C. 9902(2))).

22 “(4) REPORTS.—As a condition of receiving  
23 funds under this subsection for a fiscal year, a State  
24 shall submit to the Secretary, within 6 months after  
25 the end of the fiscal year, a report that—

1           “(A) specifies, for each month of the fiscal  
2 year, the number of individuals whose employ-  
3 ment is subsidized with these funds;

4           “(B) describes the structure of the State  
5 activities to use the funds to subsidize employ-  
6 ment, including the amount and duration of the  
7 subsidies provided;

8           “(C) specifies the percentage of eligible re-  
9 cipients who received a subsidy who are in un-  
10 subsidized employment during the 2nd quarter  
11 after the subsidy ended;

12           “(D) specifies the percentage of eligible re-  
13 cipients who received a subsidy who are in un-  
14 subsidized employment during the 4th quarter  
15 after the subsidy ended; and

16           “(E) specifies the median earnings of eligi-  
17 ble recipients who received a subsidy who are in  
18 unsubsidized employment during the 2nd quar-  
19 ter after the subsidy ended.

20           “(5) EVALUATION.—The Secretary, in consulta-  
21 tion with each State conducting a demonstration  
22 project, shall conduct a high-quality evaluation of  
23 the demonstration project, and may reserve funds  
24 made available under this subsection to conduct the  
25 evaluation in accordance with the following:

1           “(A) EVALUATOR QUALIFICATIONS.—The  
2           Secretary may not enter into a contract with an  
3           evaluator unless the evaluator has demonstrated  
4           experience in conducting rigorous evaluations of  
5           program effectiveness including, where available  
6           and appropriate, well-implemented randomized  
7           controlled trials.

8           “(B) METHODOLOGIES TO BE USED.—The  
9           evaluation of a demonstration project shall use  
10          experimental designs using random assignment  
11          or other reliable, evidence-based research meth-  
12          odologies that allow for the strongest possible  
13          causal inferences when random assignment is  
14          not feasible.

15          “(C) PUBLIC DISCLOSURE.—The Secretary  
16          shall publish the results of the evaluation on the  
17          website of the Department of Health and  
18          Human Services in a location easily accessible  
19          by the public.

20          “(6) RECOMMENDATIONS TO CONGRESS.—The  
21          Secretary shall submit recommendations to the Con-  
22          gress on how to increase the employment, retention,  
23          and advancement of individuals currently or for-  
24          merly receiving assistance under a State program  
25          funded under this part or any other State program

1 funded with qualified State expenditures (as defined  
2 in section 409(a)(7)(B)(i)).

3 “(7) FUNDING.—Of the amounts made avail-  
4 able to carry out subsection (b) for fiscal year 2017,  
5 the Secretary shall reserve \$100,000,000 to carry  
6 out this subsection.

7 “(8) AVAILABILITY OF FUNDS.—Funds pro-  
8 vided to a State under this subsection in a fiscal  
9 year shall be expended by the State in the fiscal year  
10 or in the succeeding fiscal year.”.

11 **SEC. 3. EFFECTIVE DATE.**

12 The amendment made by this Act shall take effect  
13 on October 1, 2016.

