

**Explanation of Changes Reflected in the Chairman’s
Amendment in the Nature of a Substitute to
H.R. 2952, *Improving Employment Outcomes of TANF Recipients Act***

May 24, 2016

The Chairman’s amendment in the nature of a substitute includes the following changes to H.R. 2952 as introduced (page and line references are to H.R. 2952 as introduced):

1. Long Title: Strike “To provide payments to States for increasing” and replace with “To increase”
2. Page 1, Line 6: Strike “Increasing” and replace with “Improving”
3. Page 2, Line 1: Strike “Increasing” and replace with “Improving”
4. Page 2, Line 3: Strike subparagraphs (A) and (B)
5. Page 3, Line 16: Strike “(C)” and replace with “(A)”
6. Page 3, Line 18: Strike “establish levels of performance” and replace with “collect and report information necessary to measure the level of performance of the State”
7. Page 3, Line 21: Strike “2017 and each fiscal year thereafter” and insert “2018 and each fiscal year thereafter, and the Secretary shall use the information collected for fiscal year 2018 to establish the baseline level of performance of each State for each such indicator.”
8. Page 3, Line 23: Insert “, for a fiscal year,” after “this clause”
9. Page 3, Line 24 – Page 4, Line 24: Strike All and replace with the following:
 - “(I) The employment percentage for the fiscal year, which is equal to—
 - (aa) the number of families receiving assistance under the State program funded under this part or any other State program funded with qualified State expenditures (as defined in section 409(a)(7)(B)(ii)) who, during a quarter in the fiscal year, exited from the program, and who, during the 2nd quarter after the exit, include an adult in unsubsidized employment; divided by
 - (bb) the number of families who received assistance from the program in the exit quarter referred to in subclause (aa).
 - (II) The retention percentage for the fiscal year, which is equal to—
 - (aa) the number of families receiving assistance from the State program funded under this part or any other State program funded with qualified State expenditures (as defined in section 409(a)(7)(B)(ii)) who, during a quarter in the

fiscal year, exited from the program, and who, during the 4th quarter after the exit, include an adult in unsubsidized employment; divided by

(bb) the number of families who received assistance under the program in the exit quarter referred to in subclause (aa).

(III) The advancement measure for the fiscal year, which is equal to the median earnings of the adults receiving assistance under the State program funded under this part or any other State program funded with qualified State expenditures (as defined in section 409(a)(7)(B)(ii)) who, during a quarter in the fiscal year, exited from the program, and who during the 2nd quarter after the exit, are in unsubsidized employment.

10. Page 5, Line 4: Strike “2017 and 2018” and replace with “2019 and 2020”

11. Page 5, Line 5: Strike “Each” and replace with “The”

12. Page 5, Line 9: Strike “2017 and 2018.” and replace with the following:

“2019 and 2020. In establishing the requisite levels of performance, the State and the Secretary shall—

(aa) take into account how the levels involved compare with the levels established for other States;

(bb) ensure the levels involved are adjusted, using the objective statistical model referred to in clause (v), based on—

(AA) the differences among States in actual economic conditions, including differences in unemployment rates and job losses or gains in particular industries; and

(BB) the characteristics of participants on entry into the program, including indicators of prior work history, lack of educational or occupational skills attainment, or other factors that may affect employment and earnings; and

(cc) take into account the extent to which the levels involved promote continuous improvement in performance by each State.

13. Page 5, Line 10: Strike “Years 2019 and 2020” and replace with “Year 2021”

14. Page 5, Line 11: Strike “Each” and replace with “The”

15. Page 5, Line 13: Strike “2019” and replace with “2021”

16. Page 5, Line 14: Strike “with respect to” and replace with “for”

17. Page 5, Line 16: Strike “each of fiscal years 2019 and 2020.” and replace with the following:

“fiscal year 2021, which shall be established in accordance with subclause (I) of this clause.

(iv) REVISIONS BASED ON ECONOMIC CONDITIONS AND INDIVIDUALS RECEIVING ASSISTANCE DURING THE FISCAL YEAR.— The

Secretary shall, in accordance with the objective statistical model referred to in clause (v), revise the requisite levels of performance for a fiscal year and a State to reflect the actual economic conditions and characteristics of participants during that fiscal year in the State.

(v) STATISTICAL ADJUSTMENT MODEL.—The Secretary shall use an objective statistical model to make adjustments to the requisite levels of performance for actual economic conditions and characteristics of participants, and shall consult with the Secretary of Labor to develop a model that is the same as or similar to the model described in section 116(b)(3)(viii) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3141).

18. Page 5, Line 17: Strike “(D)” and replace with “(B)”
19. Page 5, Line 19: Strike “2016” and replace with “2017”
20. Page 5, Line 22: Strike the period and insert “or any other State program funded with qualified State expenditures (as defined in section 409(a)(7)(B)(i)).”
21. Page 6, Line 3: Strike “;” and replace with “, and their reasons for doing so, including a separate accounting of the number of work-eligible individuals (as so defined) who exited the program during the year and their reasons for doing so;”
22. Page 6, Line 7: Strike “for which”
23. Page 6, Line 9: Strike “; and” and replace with “, the educational level of the individual, and the earnings of the individual in the 4 quarters preceding the exit; and”
24. Page 6, Line 11: Strike “with respect to” and replace with “on”
25. Page 6, Line 13: Strike “(C)” and replace with “(A)”
26. Page 6, Line 15: Strike “2019” and replace with “2020”
27. Page 6, Line 17: Strike “to the public electronically” and replace with “electronically to the public”
28. Page 6, Line 20 – Page 8, Line 15: Strike paragraphs “(E)” and “(F)” and replace with the following:

(C) REGULATIONS.—The Secretary, in consultation with the Secretary of Labor, shall prescribe such regulations as may be necessary to provide for the measurement of State performance on the indicators described in this paragraph.”
29. Page 8, Line 16 through 22: Strike subsections (b) and (c) and replace with the following:

“SEC. 3. Effective Date. – The amendments made by this Act shall take effect on October 1, 2016.”