

EQUAL TREATMENT OF PUBLIC SERVANTS ACT OF 2019

H.R. 3934

Introduced by Ranking Member Kevin Brady (R-TX), the *Equal Treatment of Public Servants Act of 2019* makes sure that teachers, firefighters, and police officers will receive a Social Security benefit that reflects their actual work history. H.R. 3934 permanently repeals the WEP formula established in 1983 and instead creates a new, fairer formula that treats public servants like all other American workers. The bill also provides critical relief to public servants who are already retired and are affected by the Windfall Elimination Provision (WEP), which uses an arbitrary, one-size-fits-all formula for certain public servants.

KEY POINTS

- Ensures that public servants who earn both a Social Security benefit and contributed to a Social Security substitute will finally receive treatment equal to other workers.
- Permanently repeals the current WEP and instead creates a new, fairer formula that treats public servants like all other American workers, while creating a transition period for current workers.
- Provides relief to retirees affected by the WEP.
- Tests ways to increase information sharing between Social Security and state/local pension systems to improve the accuracy of applying the WEP.

FOR FUTURE WORKERS

- For those 20 and younger today (first eligible for benefits in 2061 and later), a worker's benefit amount will be calculated using total lifetime earnings and then adjusted for the proportion of earnings that came from jobs where the individual paid Social Security taxes.

FOR TODAY'S WORKERS

- For those with noncovered earnings and a noncovered pension who are first eligible for benefits from 2022 to 2060 (age 59 to 21 in 2019), the higher of either current law or the proportional formula is applied.

FOR SENIORS

- Retired public servants subject to the WEP who are first eligible for benefits before 2022 (60 and older in 2019) will receive restoration of benefits payments that offset a portion of the WEP reduction.
- In 2022, this payment will be \$100/month for retired workers and \$50/month for individuals receiving a spouse benefit. This amount will be updated annually based on the Social Security Cost-of-Living-Adjustment.

Now is the time for Congress to come together and give relief to our public servants. Join us in fixing this long-standing problem.

If you would like to learn more about the *Equal Treatment of Public Servants Act of 2019*, you can visit: <https://gop-waysandmeans.house.gov/equal-treatment-of-public-servants-act-of-2019/>. Please call my Washington, DC office at (202) 225-4901 if you have any questions.

Supporting organizations: Association of Texas Professional Educators, Houston Firefighters' Relief and Retirement Fund, Texas Retired Teachers Association, International Union of Police Associations, Louisiana State Employees' Retirement System, National Active and Retired Federal Employees Association.