

**Explanation of Changes Reflected in the Chairman’s Amendment in the Nature of a Substitute to
H.R. 3398, “Pathways to Health Careers Act”**

October 21, 2019

The Chairman’s amendment in the nature of a substitute includes the following changes to H.R. 3398 as introduced (page and line references are to H.R. 3398 as introduced):

1. Page 2, line 5: make the text of previous Section 2 into Part (a) of Section 2.
2. Page 2, line 10: add “(b) Availability of Other Funds.— Upon the date of the enactment of this section— (1) amounts expended pursuant to section 1501 of division B of Public Law 116–59, or any other prior law making amounts available for fiscal year 2020 for activities authorized by section 2008 of the Social Security Act, shall be charged to the appropriation made by subsection (c)(1) of such section 2008 for fiscal year 2020 (not including the amount for technical assistance and administrative costs);” and “(2) if such enactment occurs on or before November 21, 2019, the availability of funds appropriated in, and the authority provided under, such section 1501 shall terminate.”
3. Page 3, line 1: strike “basic skills education activities” and replace with “adult basic education and literacy activities”
4. Page 3, lines 20 – 24: strike “(which policies or laws shall include appeals processes and other opportunities to demonstrate rehabilitation to obtain licensure and approval to work in the proposed health careers)” and replace with “(which policies or laws shall include appeals processes, waivers, certificates, and other opportunities to demonstrate rehabilitation to obtain credentials, licensure, and approval to work in the proposed health careers)”
5. Page 3, lines 24 – 25, and Page 4, lines 1 – 2: strike “and a plan described in the application which will use a career pathway to train people with such a record to be trained and employed in such a career” and replace with “and a plan described in the application that will use a career pathway to assist participants with such a record in acquiring credentials, licensing, and employment in the specified careers”
6. Page 5, line 4: strike “project that” and replace with “project, such as training plans for doulas and other community health workers and training plans for midwives and other allied health professions, that”
7. Page 5, lines 9 – 10: strike “recognizes and permits doulas and midwives to practice in the State.” And replace with “recognizes doulas or midwives, as the case may be.”
8. Page 5, lines 21 – 23: strike “if the applicant will provide a cash stipend, how the stipend would be calculated and distributed.” And replace with “if the applicant will provide a cash stipend or wage supplement, how the stipend or supplement would be calculated and distributed.”
9. Page 6, line 5: strike “apprenticeship models” and replace with “apprenticeship and pre-apprenticeship models”
10. Page 7, lines 1-13: insert additional section that reads “provide all data required by the Secretary under section (g)”

11. Page 7, lines 1 – 13: insert additional section that reads “notify the local disabled veterans’ outreach program specialists under section 4103A of title 38, United States Code, and the local veterans’ employment representatives under section 4104 of such title, of the grantee’s outreach plan for advertising training opportunities to potential participants in the project.”
12. Page 7, lines 17 – 25, and Page 8, lines 1 – 9: strike and replace with “applications submitted by applicants to whom a grant was made under this section or any predecessor to this section”
13. Page 8, lines 22 – 23: strike and replace with “health care employers, health care industry or sector partnerships, labor unions, and labor-management partnerships”
14. Page 9, lines 14 – 18: strike and replace with “applications that include a commitment to providing project participants with a cash stipend or wage supplement”
15. Page 10, line 9: strike “using” and replace with “, health information technology, physicians assistants, nursing assistants, registered nurse, advanced practice nurse, and other professions considered part of a”
16. Page 13, lines 3 – 9: strike “in a State that recognizes doulas or midwives as health care providers and that provides payment for services provided by doulas or midwives, as the case may be, under the State plan approved under title XIX.” And replace with “in a State that recognizes doulas or midwives that provides payment for services provided by doulas or midwives, as the case may be, under private or public health insurance plans.”
17. Page 13, line 12: strike “3 years” and replace with “5 years”
18. Page 14, lines 5 – 16: strike and replace with: “GRANT CYCLE.—The grant cycle under this section shall not be less than 5 years, with a planning period of not more than the 1st 12 months of the grant cycle. During the planning period, the amount of the grant shall be in such lesser amount as the Secretary determines appropriate.”
19. Page 19, line 8: strike and replace with “recognized postsecondary credential, including an industry-recognized credential,”
20. Page 20, lines 8- 9: strike and replace with “is provided under the project shall meet the income eligibility requirements under that State program, without regard to whether the individuals receive benefits or services directly under that State program.”
21. Page 25, insert between lines 12 and 13: “ALLIED HEALTH PROFESSION.— The term ‘allied health profession’ has the meaning as referenced in section 799B (5) of the Public Health Service Act.”
22. Page 27, lines 1 – 2: strike and replace with “A high-quality skilled nursing facility (as defined in section 1819(a)).”
23. Page 27, line 19: add at the end “, and other high quality comprehensive addiction care providers.”
24. Page 27, lines 20 – 23: strike and replace with “ELIGIBLE INDIVIDUAL.—The term ‘eligible individual’ means an individual whose family income does not exceed 200 percent of the Federal poverty level.”
25. Page 28, line 5: insert a section that reads “HIGH-QUALITY SKILLED NURSING FACILITY.—The term ‘high-quality skilled nursing facility’ means a facility (as defined in section 1819(a)) that has at least a 5-star rating for staffing to participate based on the data from

section 1819(i)(1)(A)(i) and not have an immediate jeopardy violation as described in section 1819(h)(1)(A) within the preceding 3 years.”

26. Page 28, line 12: strike “section 101” and replace with “section 101 or 102(a)(1)(B)”
27. Page 28, lines 14 – 25: strike.
28. Page 29, lines 1 – 24: strike.
29. Page 30, lines 1 – 2: strike.
30. Page 30, lines 16 – 20 strike and replace with: “\$425 million for each of fiscal years 2021 through 2025.”
31. Page 31, line 1: strike “2 percent” and replace with “4 percent”
32. Page 31, line 8: strike “9 percent” and replace with “6 percent”
33. Page 31, lines 14 – 15: strike and replace with “4 percent shall be available for studying the effects of the demonstration and non-demonstration projects for which a grant is made under this section, and for associated staffing, for the purpose of supporting the rigorous evaluation of the demonstration projects, and supporting the continued study of the short-, and medium-, and long-term effects of all such projects, including the effectiveness of new or added elements of the non-demonstration projects.”
34. Page 31, line 24: add in “(3)” to the list of exempted paragraphs from Section 2005 (a)