



## **H.R. 7972, *Taxpayer Workforce Modernization Act*** **Rep. Schweikert (R-AZ)**

### **Background:**

- **The IRS has lagged behind on modernization efforts** under past administrations, focusing on mending old technology rather than innovating for the future.
- **President Trump has prioritized taxpayer services and IT modernization at the IRS**, aiming to provide Americans with a more efficient, high-quality experience by upgrading IT systems to improve customer service and combat fraud.
- Modernizing legacy systems at the IRS will bring the IRS into the 21<sup>st</sup> century and **will require qualified experts to ensure proper implementation.**

### **H.R. 7972, *Taxpayer Workforce Modernization Act*:**

- **Requires IRS to establish a new fellowship program** to hire **data-scientists and technology experts** to assist modernization efforts at IRS.
  - IRS will recruit qualified experts to assist the agency in a number of issues and assist the modernization efforts.
  - New fellowship program will be staffed by 10 fellows, with at least 5 fellows serving at any time.
  - Fellows will be selected for 2-, 3-, or 4-year terms of service, and the Commissioner will have authority to extend fellowships for one year.
- **Requires IRS to establish a taskforce**, staffed by the fellows, to tackle the most complex tax cases using innovative means. The taskforce will:
  - **Develop data-driven methodologies** to support audit case selection and **provide support for audits through data-driven analytics;**
  - **Educate and train IRS employees** on the use and interpretation of data analytics, models, and emerging analytic techniques **to identify risk;**
  - Review current use of artificial intelligence and provide data-driven recommendations for **improving audit effectiveness and efficiency.**
- Combining system modernization efforts with this fellowship program **will increase the return on investment for taxpayer funds.**